

David Hanon

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Summary

High-performing operations manager and project manager with expertise in planning and coordinating projects, measurement systems, and infrastructure to maximize results in manufacturing & service operations. Motivated achiever with demonstrable ability to advance organizational objectives. Twenty years experience in manufacturing and construction industry.

Key Strengths

Leadership - Excel at identifying solution that connect with customers and uphold company philosophy. Develop high performing professionals that exceed expectations. Successfully integrated strategic planning, account management and experienced work force.

Innovation - Demonstrated experience in adding/developing new capabilities and capacity. Proven experience in leveraging technology, creativity and critical thinking to streamline production process. 20 year student of continuous process improvement and Lean philosophy.

Financial Management - Developed work-flow processes, applied financial system and technology to optimize work force. Established finance and management matrix and performance indicators to improve project assessment and tracking.

Development - Demonstrated success in development, recruitment and retention of resources. Exhibit a management style that exert a major positive influence, creates trust and accountability and establishes priorities and goals that connect and inspire.

Experience

Operations Manager

Toy Gun Films and Associate Companies. Oklahoma City, OK. (13 years).

- Translated two decades of experience in managing complex manufacturing challenges to managing an educational nonprofit company that produced and marketed feature films, documentaries, short films and issue-based messages for theater, broadcast and web based media.
- Established and operated first-ever Production Services Company of its kind and generated over 6 million dollars in new business sales over the first 3 year period.
- Designed the infrastructure, hardware, software, workflow processes and human resource requirements for film and media production company.
- Hired and trained staff of industry professionals, contributing to the growth of the local industry and cultivating a network of trusted, reliable vendor resources.
- Directly responsible for the success and completion of international projects. Identified and coordinated international resources, government agencies, equipment and personnel travel requirements in over a dozen countries across the globe.
- Responsible for the management of multi-million dollar projects from concept to fulfillment. Demonstrated ability to manage systems infrastructure and workflow, quality assurance, human resources, risk management, and legal contracts.
- Established working/training relationship with local vocational college. Provided materials and facilities and real-world training opportunities for students in exchange for labor services.

Production Manager

The Robbins Company. Kent, WA. (17 years).

- As Manufacturing Supervisor, managed all aspects of manufacturing, including fabrication, machining, assembly, system controls, testing and quality assurance of unique specialized equipment.
- Recruited as fluid power & control specialist, earned increased responsibility with consistent quality work, dedication, and big-picture understanding.
- Traveled abroad as project manager and successfully completed large-scale projects across the US, England, Sweden and Australia.

Production Superintendent

Flohr Metal Fabricators. Ballard, WA. (2 years).

- Recruited to rehabilitate strained relations between management team and unmotivated, inefficient, unruly workforce. Established effective working relationships based on trust and empowerment through leadership and management of expectations.
- Inspired union workforce to accept annual contract without dispute.
- Responsible for the planning, scheduling, production and quality assurance for custom fabrications.

Production Manager

SAS Fluid Power. Tukwila, WA. (1 year).

- Leveraged experience and relationships to attract and deliver 1.5 million dollar project on time and under budget. Supervised personnel and vendors in assembly, testing and quality assurance of custom-designed equipment.

Education & Training

Leadership Coaching, Thinc Consulting LLC – Leadership Effectiveness, Conflict Resolution. 2012.

Corporate Leadership Study, Clear Talent LLC – Leadership Development, DISC Assessment. 2010.

Supervisor Training - Hiring, Disability, Discrimination, Discipline, Documentation and Evaluation, Firing, Sexual Harassment, Other Harassment, FMLA, Conflict Resolution, 2009.

ISO Compliance Training - Program Implementation and Internal Auditor, 1994.

Associate Arts Degree - Fluid Power, Spokane Community College, Spokane WA, 1979.